

## Environment Policy

Protection of the environment is a core element of WSN Environmental Solutions' commitment to being a sustainable business. WSN Environmental Solutions is committed to responsible environmental management of our facilities and in the delivering our products and services; and to providing environmentally sustainable waste management choices for our customers.

WSN Environmental Solutions has statutory obligations to:

- Protect the environment by conducting its operations in compliance with the principles of ecologically sustainable development.
- Minimise adverse health and environmental impacts of its activities and services relating to waste management and secondary resource recovery.

### Objectives

In accordance with these obligations and our strategic move towards sustainable service offerings, we are committed to:

- Promoting the adoption of higher environmental standards for the industry.
- Meeting all legislative requirements for environmental performance of our facilities.
- Moving beyond compliance where there is no net commercial detriment in doing so.
- Using a systematic approach to ensure that environmental responsibilities are defined, issues identified and remedial action swiftly taken.
- Creating a workplace culture where all employees are aware of environmental responsibilities and environmental performance is always taken into account in decision-making.
- Comprehensive measurement and reporting on environmental performance.
- Continuous improvement in environmental performance.
- Promoting understanding of corporate and individual responsibilities for environmental outcomes among our staff and contractors.

### Actions

WSN Environmental Solutions will deliver on these commitments through:

- Maintaining an Integrated Environment and Safety Management System, compliant with ISO 14001 and AS-NZ 4801.
- Monitoring of environmental performance at all our active facilities and closed sites, and of our products and services.
- Investment in infrastructure or equipment that provide environmental benefits where viable.
- Development and implementation of environmentally sustainable waste management solutions such as resource recovery programs and Alternative Waste Technology.
- Encouraging environmental education with in-house resources and by supporting programs run by external parties.
- Recognising and respecting the role of stakeholders, customers and local communities who work with WSN Environmental Solutions to identify areas for ongoing improvement in environmental performance.
- Incorporating environmental performance outcomes into corporate planning documents and individuals' performance agreements.
- Public reporting against environmental indicators as part of our externally verified triple bottom line Annual Report.
- Active involvement in industry forums aimed at higher environmental standards and outcomes.
- Definition of environmental objectives and targets.

This policy will be reviewed regularly to take into account future changes in operation and legislation.